

CODE OF ETHICS

OBJECTIVE:

A primary objective of PMDS policy is to provide an efficient service for Ship Statutory Safety Certification in accordance with International and National Maritime Regulations, as authorized by Maritime Administrations. To achieve this goal, all PMDS office staff and field surveyors, have to conduct their business and acts with integrity, efficiency, confidentiality and most important to assure an obligation of self-discipline to comply in every moment with all aspects of relevant regulation as set forth in this Code.

GENERAL:

PMDS as a fully Recognized Organization by several Maritime Administrations to perform statutory work on their behalf, requires the full compliance of the specific responsibilities and conditions of the authority so delegated.

APPLICABILITY:

PMDS will rely on field work conducted by accepted surveyors and such field work will follow the PMDS Policy and Objectives, also the office staff and surveyors shall always realize that all their activities are consider the reflection of PMDS.

Shipowners/Agents upon Request for Survey, demand reliable and efficient service, but they shall also realize of their own responsibility to maintain adequate standards on the ship.

GUIDING PRINCIPLE:

Every PMDS office, staff and surveyor, must follow the principles of this Code in the execution of the duties and responsibilities and always with a proper discretion and in a dignified manner.

Those members who are judged to be in violation of the standards of conduct as set forth in this Code of Ethics shall be subject to the consequences and will forfeit his relationship with PMDS Organization.

HONESTY:

- PMDS office, staff and surveyors shall exhibit loyalty in all matters pertaining to the services by the Organization or to Whomever may be rendering a service.
- PMDS office staff and surveyor shall not knowingly be a Party to any illegal or improper activity, and shall not use unethical means to obtain advancement in the marine field.
- PMDS office staff and surveyors shall not accept anything of value from clients, customers or business associate of their Organization which would impair or be presumed to impair a professional judgment.
- PMDS office staff and surveyor shall refrain from any improper or questionable methods including false, incorrect, incomplete or tendentious information in soliciting/offering service

CREDIBILITY:

- PMDS office staff and surveyor shall undertake only those services which can reasonably be expected to comply with professional competence.
- PMDS office staff and surveyor shall continually strive for improvement in their proficiency, and in the effectiveness and quality of the service.

PROFESSIONALISM:

- PMDS office staff and surveyor shall not knowingly engage in acts or activities which are discreditable to the services of ships survey and certificates.
- PMDS office staff and surveyor shall adapt suitable means to comply with standards of maritime Regulations.
- PMDS office staff and surveyor in the practice of duties shall be ever mindful of the obligation to maintain high standards of competence, morality and dignity.
- PMDS office staff and surveyor shall comply with the organization's work instructions, regulations and Quality System

CONFIDENTIALITY:

- PMDS office staff and surveyor shall be prudent in the use of information acquired in the course of duties.
- PMDS office staff and surveyor shall not use confidential information for any personal gain nor in any manner which would be contrary to law or in detrimental to the welfare of the organization.
- PMDS shall consider all submitted information in the forms of survey reports or records to be proprietary and the contents or copies shall not be available to another party unless by written owner's authorization; except, as required by legal proceedings and adherence to Flag States requests. (Only published information as statistics by PMDS are considered public information and available to any interested parties).

OBJECTIVITY:

- PMDS office staff and surveyor when reporting on results of their works, shall reveal all material facts known to them which, if not revealed, could either distort reports or conditions of operations under review.
- PMDS office staff and surveyor shall not knowingly undermine the reputation of another member by spreading false, incorrect or biased information

CONFLICT OF INTEREST:

- PMDS office staff and surveyor shall refrain from entering into any activity which may be in conflict with the interest of the Organization or which would prejudice their ability to carry out objectively duties and responsibilities

IMPROPER CONDUCT:

- PMDS office staff and surveyor shall not issue, stamp, approve or endorse certificates/documents without performance of the respective survey, evaluation and/or the required appropriate actions.
- PMDS office staff and surveyor shall refrain to render a service in detriment to the marine industry, and must not lead to compromises on Safety of Life and property at sea or to lower the Technical Standards expected by the Organization, Administrations or Shipowner.